

PEPPER

17th March 2020

8 weeks ago, we announced the formation of The PEPPER Collective, a new restaurant group aimed at partnering with exceptional talent and reimagining ways of working in our industry.

When we announced this, we had no idea what was about to happen; none of us did.

The point of The PEPPER Collective is to support talent and, while we're still in the development stages for our own projects, we have capacity. We have capacity to offer operational assistance, HR input, property/rent negotiation and board-level advice. We have asked our trusted specialist partners and many of them have kindly offered to support our offer with pro-bono help.

None of us have ever been through this before and we certainly don't have the all answers. We can't cure pandemics (or bureaucratic incompetency's...), however between our senior leadership team we over 40 years sector experience and this might be of help in this most difficult of times. If only to know that you are not alone in your fight to save your business.

Please pass this on to anyone you think might benefit.

Andrew, Handley, Neil and MJ

www.thepeppercollective.com

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